

the country based on the demand projected by the State Govts./indentors.

(c) The hospital authorities review the position periodically and ensure that there is no shortage of essential medicines including anti-rabies vaccine.

[English]

Norms for Fixing of Wages

*216. PROF. OMPAL SING NIDAR : Will the Minister of LABOUR be pleased to state :

(a) whether the Government propose to include production and productivity in the norms for fixing wages of labourers in all sectors of Industry;

(b) if so, the details thereof; and

(c) if not, the reasons therefor?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI M.P. VEERENDRA KUMAR) : (a) to (c) Wages in the organised sector are determined through a process of collective bargaining. In some establishments the concept of productivity also finds place as one of the determinants of wages. In the case of Central Public Enterprises, wages are fixed as per the guidelines issued by the Government from time to time. As per the latest guidelines issued on 12.04.1993, wage increases have been linked to :

(a) generation of resources by individual enterprises;

(b) a condition that wage increase will not result in automatic increase in administered prices of goods and services; and

(c) a condition that wage increases will not result in labour cost per unit of output.

In the unorganised sector for the scheduled employments minimum wages are fixed under the Minimum Wages Act, 1948. These being the bare minimum wage below which no employer can pay the concept of productivity can not be reflected therein.

Sex Determination Test

*217. DR. T. SUBBARAMI REDDY :
SHRIMATI LAKSHMI PANABAKA :

Will the PRIME MINISTER be pleased to state :

(a) whether it has been reported that there are large number of cases where sex determination test continues;

(b) if so, the major States where such tests are still continuing;

(c) whether the pre-natal Diagnostic Technique (Regulation and Prevention of Misuse) Act, 1994 has not been fully implemented in many States;

(d) if so, whether the Government have issued any instructions for applying this Act vigorously; and

(e) if so, the steps Government propose to take to ensure that sex determination tests are banned and the guilty are punished severely ?

THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY WELFARE (SHRIMATI RENUKA CHOWDHURY) : (a) and (b) There are general reports from time to time that pre-natal diagnostic techniques are still misused in India for determination of the sex of the foetus. However, no specific reports to this effect have been made to the Government.

(c) The Act and the Rules have been made applicable in the whole country from 1st January 1996. The statutory machinery for implementation of the Pre-natal Diagnostic Techniques (Regulation and Prevention of Misuse) Act, 1994 has been already appointed/constituted in 19 States and 6 Union Territories.

(d) Yes, Sir.

(e) The importance of the matter is being impressed upon the State Governments and the NGOs are being motivated to take responsibility for detecting specific cases.

[Translation]

Payment of Minimum Wages

*218. SHRI MOHAMMAD ALI ASHRAF FATMI :
SHRI PAWAN DIWAN :

Will the Minister of LABOUR be pleased to state:

(a) the details of minimum wages prevailing in different states;

(b) whether most of the industries in Delhi are not paying minimum wages to their workers and they have completely failed in their duty to implement various labour laws and judgments of labour courts;

(c) if so, the details thereof; and

(d) the remedial steps proposed to be taken to ensure strict implementation of various labour laws by the industrialists?